**Call for Submissions for the 4th International Workshop on the**

**Changing Nature of Work (CNoW): The Impact of Digital Innovation on Work**

***Co-Sponsors: IFIP WG 9.1 and SIG-OSRA***

The CNoW Pre-ICIS workshop will be held in Dublin, Ireland on Sunday, December 11, 2016, from 9:00-15:00. This will be the fourth meeting in the series (Milan, Italy – Dec. 2013, Muenster, Germany – May 2015, Ft. Worth, TX, USA – Dec. 2015).

Note: The SIG-OSRA (Organizational Systems Research Association) business meeting will be held over lunch. The IFIP Working Group 9.1 (ICT and Work) business meeting will be held at the conclusion of the workshop.

In our increasingly connected world, the nature of work is changing.  Digital innovation has led to the emergence of new types of jobs, while other jobs have become obsolete. There is more flexibility in terms of when, where, and how we work.  ICT has enabled greater accessibility to a variety of jobs by eliminating barriers due to physical, visual, or other restrictions.  Along with the positive impacts of digital innovation, there are also potential negative impacts of ICT on the workplace, particularly regarding new methods of employee monitoring and the blurring of boundaries between home and work.  These and other issues related to the impact of digital innovation on work will be explored in this workshop.

You are invited to submit extended abstracts about your research (maximum 5 pages) related to the changing nature of work. Indicate whether this is a completed research project or research-in-progress. A combination of short presentations and discussions will be used to facilitate the exchange of ideas.

Potential topic areas include (but are not limited to):

* Emerging new patterns of work
* Job crafting with IT
* New IT-enabled motivational strategies, e.g., gamification of work
* Changing spatial and temporal dimensions of work
* Work fragmentation
* Virtualization of work
* New forms of virtual teamwork
* Open collaboration
* e-Lancing
* IT and the labor market: Jobless growth
* Future professions
* Online participatory enterprises
* Changing leadership patterns
* Meaning of work and occupation
* Changing prestige of jobs with IT
* Work-life harmony using IT
* Increasing work accessibility with IT
* Impact of IOT (Internet of Things) on work
* Well-being in the workplace

**Workshop Keynote Speaker:  Carol Saunders**

- *“Digital Innovation and its Impacts on Workers: Critical Issues”*

**Important Dates:**

- **Oct. 10, 2016: Deadline for submission of extended abstracts**

**- Oct. 26 - Nov. 11, 2016: Notification of acceptance *(depending upon submission date)***

**- Dec. 2, 2016: Final version of extended abstracts due**

**Additional Details:**

- Paper submission site: <https://easychair.org/conferences/?conf=cnow2016>

- Paper template is available on the conference website:  
<https://sites.google.com/site/workshopcnow/home/workshop-4>

- At least one author of an accepted paper must register for the workshop. You can register for the workshop at:  <http://icis2016.aisnet.org/registration/>.

**Workshop Program Chairs:**

Keri Larson, Louisiana State University (keri@lsu.edu)

Nancy L Russo, Malmö University (nancy.russo@mah.se)

**Workshop Program Committee:**

Manju Ahuja, University of Louisville

JP Allen, San Francisco University

Nicholas Berente, University of Georgia

Adela Chen, Colorado State University

Sue Conger, University of Dallas

Guy Fitzgerald, Loughborough University

Jonny Holmström, Umeå University

Daniel Nylén, Umeå University

Martha Snyder, Nova Southeastern University

Karen Patten, University of South Carolina

Steve Sawyer, Syracuse University

Monideepa Tarafdar, Lancaster University

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**IFIP WG 9.1 Officers:**

Jungwoo Lee, Center for Work Science, Yonsei University

Stefan Klein, University of Muenster

Mary Beth Watson-Manheim, University of Illinois Chicago

**SIG-OSRA Officers:**

João Porto de Albuquerque, University of Warwick, President  
Elizabeth A. Regan, University of South Carolina, Past President  
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Additional details will be available at <https://sites.google.com/site/workshopcnow/home/workshop-4>