Special Section CFP: Research on Role of Technology in Workforce Management

Overview: Recent advancements in human resource management (HRM) and organizational behavior (OB) are predominantly technology driven that require techno-savvy human resource managers. In general, the quest for effective and efficient workforce management has led to embracing digitization. It does affect the several stages of HR process such as recruitment, selection, performance appraisal, demand forecasting, supply forecasting, job description, job specification, job analysis, job evaluation, training and development, career planning and development, succession planning, etc. Technology as a disruptor in the workplace has major consequences for employees and employers.

Objectives: Following are the objectives of this special section:

- To gain theoretical insights into the relationship between technology and employee level factors.

- To capture the increasingly changing nature of workforce and its management

- To examine role of external factors such as social, cultural, and market conditions among others in affecting the relationship between employee behavior and technology.

Research Theme of the Special Section: Submissions relating to the following themes are welcome but are not limited to,

- Online/internet engagement

- Human-computer interaction

- Change management (re-engineering)

- e-governance in organizations

- De-materialized documentation management

- Virtual teams

- Distance learning

- Liquid workforce

- Employee data mining

- Collaborations using social media

- Employer branding through technology

- Adaptation of technology by employees

- Collaborative technology in corporate social responsibility

- Technology acceptance

The following submissions are particularly encouraged:

- Conceptual submissions that provide fresh insights into the area of study,

- qualitative works that dive deep into the sub-conscious minds of the participants and derive new constructs, and

- quantitative studies that enable replication of the results in different contexts and suggest robust directions for future research.

The timeline

- Deadline for paper submission: 25 January 2018.

- Notification of acceptance: 25 April 2018.

- Special section publication: 1 June 2018.

The list of the Special Section Editors (SSEs)

- Manish Gupta, IBS Hyderabad, IFHE University, India.

- Jatin Pandey, Indian Institute of Management, Kozhikode, India.

- Jighyasu Gaur, IBS Hyderabad, IFHE University, India.

- Neharika Vohra, Indian Institute of Management, Ahmedabad, India.

Submission guidelines and Review Process: All the submissions must adhere to the AJIS Submission/Author guidelines (refer http://journal.acs.org.au/index.php/ajis/about/submissions). Each submission will be screened by at least one of the Guest Editors to ascertain the suitability of the work. Select papers meeting the special section criteria would be sent for double-blind peer review.