

LSE is committed to building a diverse, equitable and truly inclusive university For this post, we particularly welcome applications by women and ethnic minorities.

## **Department of Management**

**Assistant Professor in Management** (Information Systems and Innovation)

## Salary is competitive with Departments at our peer institutions worldwide.

For legal reasons, we have to inform applicants that the minimum salary for Assistant Professor at the LSE is £55,974 pa inclusive. In addition this post will attract a significant market salary supplement which reflects current market conditions.

The Department of Management plays a central role in the LSE, a global, single-faculty, social science university located in the heart of London. The Department's faculty and research strength is centred in organisational behaviour, employment relations and human resource management, marketing, managerial economics and strategy, information systems and innovation and operations management. The Department's faculty members are engaged in research and scholarly activity across LSE, through research centres such as the Centre for Economic Performance, the Behavioural Research Lab, and interdisciplinary Institutes. The Department's own portfolio of degrees includes the BSc Management, a two-year Global Masters in Management, a one-year Masters in Management and specialist one-year Masters programmes. The Department of Management's mission is to inform and inspire better understanding and practice of management worldwide, by extending and challenging traditional approaches through an integrated view of the economic, psychological, social, political and technological contexts in which people, teams, organisations and markets operate. From our setting in a leading international city, we drive improvement in management practice worldwide by producing valuable, original and robust research insights, and delivering innovative education.

The Department of Management at LSE seeks to hire an Assistant Professor in Information Systems and Innovation who will strengthen our internationally renowned, innovative and publicly engaged faculty. Applications will be considered from exceptional candidates conducting research in all domains of Information Systems and Innovation.

Successful applicants will have a PhD or be close to completing a PhD by the post start date in Information Systems and Innovation or a closely related field in management or social science. In addition to attracting early career scholars working in areas of core interest to the field of information systems, we particularly welcome applications from those working at the nexus of IS and data science or more specifically data-informed approaches to managing organizations. We encourage scholars with a strong quantitative orientation to research in IS with a focus on data sciences. In terms of methods and tools, this would imply research with a reliance on statistics, econometrics, and other quantitative management science methods. Within this, we will prioritise candidates whose research approach shows an appreciation for the complexity of social or organizational processes within which digital innovation is embedded.

Candidates should be on a trajectory for achieving internationally excellent publications that make theoretical as well as empirical contributions to the Information Systems and Innovation field. They will also have a well-developed strategy for future outstanding research that has the potential to result in world-leading publications in top journals. Given the tradition of IS research in this faculty, we seek scholars with the ability and willingness to integrate their specialist work with our broader social science agenda.

Applicants will demonstrate a commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care. They will have the ability to teach on undergraduate, postgraduate, or executive programmes in management, including information systems courses from a socio-technical perspective.

The other criteria that will be used when shortlisting for this post can be found on the person specification, which is attached to this vacancy on the LSE's online recruitment system.

In addition to a competitive salary the benefits that come with this job include an occupational pension scheme, a research incentive scheme with personal reward options, generous research leave (sabbatical) entitlement,



specification.

For further information about the post, please see the how to apply document, job description and the person

To apply for this post, please go to <a href="www.lse.ac.uk/LSEJobs">www.lse.ac.uk/LSEJobs</a>. If you have any technical queries with applying on the online system, please use the "contact us" links at the bottom of the LSE Jobs page. Should you have any queries about the role, please email Nenna Opara n.opara@lse.ac.uk

The closing date for receipt of applications is 8<sup>th</sup> January 2021 (23.59 UK time). We are unable to accept any late applications.