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| C:\Users\breinig\AppData\Local\Temp\SDSU-FCBA-HZ-3C.jpg | Position Announcement  Management Information Systems  Assistant Professor (Tenure-Track)  Data Science, VPAA#: 2025/26-16 |

The Management Information Systems (MIS) department in the Fowler College of Business at San Diego State University (SDSU) invites applications for a tenure-track position in Data Science at the assistant professor level. The appointment will begin in August 2025 and is contingent on state funding. Salary will be commensurate with qualifications and experience. We are seeking candidates with teaching and research interest in the areas of **Data Science**.

The person holding this position will be responsible for developing and teaching graduate and undergraduate courses in information systems with a particular focus on data science. Qualified applicants will have a doctoral-level degree in data science or a related discipline by August 2025, demonstrated potential for teaching excellence, and high-quality research. A record of grant funded research experience is highly desirable.

The **MIS department** is a multidisciplinary department with tenured or tenure-track faculty members in the areas of information systems, data science, AI, cybersecurity, and supply chain management. MIS is striving to become a recognized grant-funded research program. MIS faculty are active in high-impact research and have engaged in grant-funded research supported by NSF, US Navy, US Air Force, US Department of Homeland Security, and US Department of Education.

The James Silberrad Brown Center for Artificial Intelligence (AI) at the MIS department has been central to develop an active grant-funded research program. As a highly recognized hub for research, education, and practical application, the center undertakes research on social robots, foundational AI models, cybersecurity, mental healthcare, and augmented reality. MIS faculty have been publishing in leading journals such as *MISQ*, *JMIS*, *JAIS*, *EJIS*, *DSS*, *IEEE Transactions*, *Decision Sciences*, and *Journal of Econometrics*.

The MIS department offers the Bachelor of Science in Business Administration (BSBA) – Information Systems Major, Master of Science in Information Systems (MSIS), Master of Science in Cybersecurity Management (MSCM), Master of Science in Supply Chain Innovation (MSSCI), and MBA specializations in Information Systems. The **Fowler** **College of Business** enrolls 8,000+ undergraduate business majors and about 250 graduate students pursuing the MBA, MSIS, MSA, and other degrees. The Fowler College of Business is accredited by AACSB (since 1959).

**San Diego State University** is a highly diverse campus community that has a student population of over 36,000. SDSU is currently designated as a Doctoral / Research-Intensive University by the Carnegie Foundation. Established in 1897, SDSU offers bachelor’s degrees in 97 areas, masters in 84 and doctorates in 25. See http://www.sdsu.edu for more information. SDSU is a large, urban university and Hispanic-Serving Institution with a commitment to diversity, equity, and inclusive excellence. Our campus community is diverse in many ways, including race, religion, color, sex, age, disability, marital status, sexual orientation, gender identity and expression, national origin, pregnancy, medical condition, and covered veteran status. We strive to build and sustain a welcoming environment for all.

We are seeking applicants with demonstrated experience in and/or commitment to teaching and working effectively with individuals from diverse backgrounds and members of underrepresented groups. Candidates must satisfy two or more of the eight Building on Inclusive Excellence (BIE) criteria. Candidates that meet BIE criteria: (a) are committed to engaging in service with underrepresented populations within the discipline, (b) have demonstrated knowledge of barriers for underrepresented students and faculty within the discipline, (c) have experience or have demonstrated commitment to teaching and mentoring underrepresented students, (d) have experience or have demonstrated commitment to integrating understanding of underrepresented populations and communities into research, (e) have experience in or have demonstrated commitment to extending knowledge of opportunities and challenges in achieving artistic/scholarly success to members of an underrepresented group, (f) have experience in or have demonstrated commitment to research that engages underrepresented communities, (g) have expertise or demonstrated commitment to developing expertise in cross-cultural communication and collaboration, and/or (h) have research interests that contribute to diversity and equal opportunity in higher education. **Please indicate in a separate diversity statement how you meet at least two (2) of these criteria.**

Qualified applicants must submit a letter of interest, diversity statement with a discussion of how candidate meets two or more Building on Inclusive Excellence (BIE) criteria and provide unique evidence (Demonstration of past accomplishments and/or future plans) for each criterion met, current curriculum vita, research statement, teaching statement (including evidence of teach effectiveness), and a list of three or more references.

Apply via Interfolio at <http://apply.interfolio.com/149462> Review of applications will begin immediately and preliminary interviews will be held in late October. Applications received by October 10 will receive full consideration; the position will remain open until filled. The contact person for this position is:

Dr. Bongsik Shin, Professor and Department Chair

Department of Management Information Systems

Fowler College of Business

San Diego State University

San Diego, CA 92182-8234

(619) 594-2133 (voice)

bshin@sdsu.edu

The minimum salary for this position is based on the current CSU salary schedule for [Assistant Professors](https://www.calstate.edu/csu-system/careers/compensation/Pages/SalaryScheduleDetails.aspx?RecordId=52053#-Keyword=instructional%20faculty%20academic%20year-Class=0-CBID=R03-Date=1-PLYear=2023-PLNumber=2303-Recs=15)  / [Associate Professors](https://www.calstate.edu/csu-system/careers/compensation/Pages/SalaryScheduleDetails.aspx?RecordId=52054#-Keyword=instructional%20faculty%20academic%20year-Class=0-CBID=R03-Date=1-PLYear=2023-PLNumber=2303-Recs=15) / [Professors](https://www.calstate.edu/csu-system/careers/compensation/Pages/SalaryScheduleDetails.aspx?RecordId=52055#-Keyword=instructional%20faculty%20academic%20year-Class=0-CBID=R03-Date=1-PLYear=2023-PLNumber=2303-Recs=15) and may be revised based on contract collective bargaining. The anticipated salary range is from $138k to $142k.  Salary placement will be based on the selected candidate’s qualifications and experience, and salaries higher than the published maximums may be offered in limited circumstances. San Diego State University offers a rich benefits package that constitutes a major portion of total compensation. For benefits information, click [here](https://bfa.sdsu.edu/hr/jobs/benefits).

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

As part of its commitment to a safe and equitable “OneSDSU” community, SDSU requires that individuals seeking faculty employment provide at the time of application authorization to conduct background checks if they become a finalist for the position; applications without this authorization will be considered incomplete and not considered.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SDSU is an equal opportunity employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status.